

SMART Goal-Setting Worksheet

Step 1: Write down your goal in as few words as possible.

My goal is to: Recruit more volunteer leaders

Step 2: List at least 3 action steps you'll take (be SPECIFIC). HOW will you reach this goal?

1. Host monthly vol orientation (First Look) to gather and cast vision for serving in kidmin
2. Utilize and cast vision for Parent Partnership Plan to create on-ramp for parent participation in ministry.
Utilize SHAPE assesment for reverse identification of gifts/talents that lend toward kidmin and connect
3. with and invite those leaders to First Look Orientation!

Step 3: Make sure your goal is MEASUREABLE. Add details, measurements and tracking details.

I will measure/track my goal by using the following numbers or methods:

We currently have 250 leaders engaged in ministry in EC on Sundays on some level. My goal is to encrease this number by 10%.

I will know I've reached my goal when

When we have successfully recruited, trained and equipped 25 new leaders.

Step 4: Make your goal ATTAINABLE. What additional resources do you need for success?

First Look promotion and invitations, SHAPE assesment access, Parent
Items I need to achieve this goal: Partnership Program support

Things I need to learn more about: SHAPE assesment of best leaders in kidmin!

People I can talk to for support: SHAPE Coaches, Orange Specialist, Ministry Coaches & Team Leaders

Step 5: Make your goal RELEVANT. List why you want to reach this goal:

To both share the opportunity and blessing of serving and sharing the gospel with the most influential among us AND to increase our potential to reach children and their families!

Step 6: Make your goal TIMELY. Put a deadline on your goal and set some benchmarks.

I will reach my goal by (date): 12/ 24/ 16.

My halfway measurement will be MID-YEAR REVIEW on (date) 6 / 30 / 2016.

Additional dates and milestones I'll aim for:

FINAL: Word your goal making sure to communicate it in a Specific, Measurable, Attainable, Relevant, and Time-bound way.

My goal is to: Increase our volunteer team by 10% through promotion of First Look, S.H.A.P.E. evaluation and utilization and increase of participation through our Parent Partner Plan.