



FpStudents Apprenticeship Training

I. What is Apprenticeship?

- a. Apprenticeship is *multiplying what God has done your life.*

II. Why do we use the apprenticeship model?

- a. First, it's *Biblical.*

The bible is full of examples of leaders and their apprentices. We are going to go over one from the Old Testament and New Testament:

- i. Elijah and *Elisha.* (1 Kings 19:16)
- ii. Paul and *Timothy.* (1 Timothy 4:12-16)

Paul also instructs Timothy to continue this process:

- b. The second reason we use the apprenticeship model is that it is *Practical.*

There are several reasons why:

- i. If we had to rely on a couple of leaders to train everyone, it would be a slow process.
- ii. With the apprenticeship model, we are not limited by the number of experts we have.
- iii. Not only does apprenticeship develop the apprentice, it also grows the leader who apprentices.

III. What is an apprentice?

- a. Apprentice: Someone who works with another *in order to learn.*

- i. An apprentice is NOT someone who has *it all together.*
- ii. An apprentice is NOT merely an *assistant.*
- iii. An apprentice IS someone who has caught the vision of *groups* and what groups are all about.
- iv. An apprentice IS simply a *leader/shepherd in training.*

IV. What is the apprenticing process?

- i. The apprenticing process is basically a **one-on-one discipleship** arrangement
- ii. Relationship between the leader and the apprentice is very important.
- iii. Will do our best to match the apprentice with a leader.

V. Developing an apprentice

- a. This dynamic can be leveraged to build your apprentice's group leadership skills if you are **strategic** and **intentional** about the way you lead.
- b. Three Critical Elements to developing an apprentice
 - i. **Demonstration** - lead by example
 - ii. **Explanation** - communicating instructions and explanations
 - iii. **Involving** - give opportunities to lead

VI. Our Four Step Process

- a. I **Do**, You **Watch**, We **Talk**
- b. I **Do**, You **Help**, We **Talk**
- c. You **Do**, I **Help**, We **Talk**
- d. You **Do**, I **Watch**, We **Talk**

VII. What is next?

- a. The apprentice is now ready to lead in their field on their own. The fields that they could begin leading without help are:
 - i. The Crew – Welcome crew, Supervision crew, and VIP team
 - ii. Production – Setup crew, Tear Down crew, and Tech crew
 - iii. Assimilation – New Volunteer Host, and New Volunteer Trainer
 - iv. Small Groups – Small Group Coach, and Small Group Leader