



VOLUNTEER LEADER TRAINING

FPSTUDENTS

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CAMPUS TIMES AND LOCATIONS

Pellissippi Campus

Location: 10740 Faith Promise Lane Knoxville TN 37922

Times: Wednesday Nights from 6:20-8:40pm

- 6:00pm Doors open and student can check in and hang out.
- 6:20pm Life Groups begin for middle school students
- 7:00pm Large Group Experience begins for ALL students.
- 8:00pm Life Groups begin for high school students.
- 8:40pm Dismiss

Blount Campus

Location: 539 North Foothills Plaza Drive Maryville TN 37801

Times: Wednesday Nights from 6:20-8:40pm

- 6:00pm Doors open and student can check in and hang out.
- 6:20pm Life Groups begin for middle school students
- 7:00pm Large Group Experience begins for ALL students.
- 8:00pm Life Groups begin for high school students.
- 8:40pm Dismiss

North Knox Campus

Location: 5830 Haynes Sterchi Road Knoxville TN 37912

Times: Wednesday Nights from 6:30-8:30pm

- 6:00pm Doors open and student can check in and hang out.
- 6:30pm Large Group Experience begins for all students.
- 7:30pm Life Groups begin for all students.
- 8:30pm Dismiss

Anderson County Campus

Location: 96 Mariner Point Drive Clinton TN 37716

Times: Wednesday Nights 6:30-8:00pm

- 6:00pm Doors open and student can check in and hang out.
- 6:30pm Large Group Experience begins for all students.
- 7:30pm Life Groups begin for all students.
- 8:00pm Dismiss

Campbell County Campus

Location: 2301 Jacksboro Pike #3 La Follette, TN 37766

Times: Wednesday Nights from 6:00-8:00pm

- 6:00pm Check in and hang out
- 6:30pm Large Group Experience begins
- 7:15pm Life Groups begin
- 8:00pm Dismiss

WHAT WE BELIEVE

As a ministry we ask all volunteers to live and teach by the following guidelines:

1. **About God** - God is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God. [Gen 1:1, 26, 27, 3:22](#), [Ps 90:2](#), [Matt 28:19](#), [1Pet 1:2](#), [2Cor 13:14](#)
2. **About Jesus Christ** - Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings and Lord of Lords. [Matt 1:22-23](#), [Isa 9:6](#), [John 1:1-5, 14:10-30](#), [Heb 4:14-15](#), [1Cor 15:3-4](#), [Rom 1:3-4](#), [Acts 1:9-11](#), [1Tim 6:14-15](#), [Titus 2:13](#)
3. **About the Holy Spirit** - The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives all believers a spiritual gift when they are saved. As Christians, we seek to live under His control daily. [2Cor 3:17](#), [John 16:7-13, 14:16-17](#), [Acts 1:8](#), [1Cor 2:12, 3:16](#), [Eph 1:13](#), [Gal 5:25](#), [Eph 5:18](#)
4. **About the Bible** - The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without error. [2Tim 3:16](#), [2Pet 1:20-21](#), [2Tim 1:13](#), [Ps 119:105, 160, 12:6](#), [Prov 30:5](#)
5. **About Human Beings** - People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God called "sin." This attitude separates people from God and causes all problems in life. [Gen 1:27](#), [Ps 8:3-6](#), [Isa 53:6](#), [Rom 3:23](#), [Isa 59:1-2](#)
6. **About Salvation** - Salvation is God's free gift to us but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn from our self-ruled life and turn to Jesus in faith, we are saved. Eternal life begins the moment one receives Jesus Christ into his life by faith. [Rom 6:23](#), [Eph 2:8-9](#), [John 14:6, 1:12](#), [Titus 3:5](#), [Gal 3:26](#), [Rom 5:1](#)
7. **About Eternal Security** - Because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. If you have been genuinely saved, you cannot "lose" it. Salvation is maintained by the grace and power of God, not by the self-effort of the

Christian. It is the grace and keeping power of God that gives us this security. [John 10:29](#), [2Tim 1:12](#), [Heb 7:25](#), [10:10](#), [14](#), [1Pet 1:3-5](#)

8. About Eternity - People were created to exist forever. We will exist either eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are real places of eternal existence. [John 3:16](#), [John 14:17](#), [Rom 6:23](#), [Rom 8:17-18](#), [Rev 20:15](#), [1Cor 2:7-9](#)

Faith Promise Family Ministry

What is the Family Ministry at Faith Promise Church?

The family ministry at Faith Promise consists of fpKids (preschool-5th grade) and fpStudents (6th-12th grade). The family ministry works partner with families and equip them with the skills and resources necessary to lead their children in following after Christ.

What is the Family Ministry Vision?

The family ministry at Faith Promise Church exists to create partnerships that equip families in leading the next generation in following after Christ.

What are the Family Ministry Values?

Make It Personal

{put yourself first when it comes to spiritual growth}

Create a Rhythm

{increase the quantity of quality time you spend together}

Widen the Circle

{pursue strategic relationships for your kids}

Fight for the Heart

{communicate in a style that gives the relationship value}

Imagine the End

{focus your priorities on what matters most}

fpStudents defined

Vision of fpStudents: To partner with families and students in equipping the next generation in following after Christ.

Worship Services:

FpStudents meets weekly at all Faith Promise Church campuses. Worship services create a relevant environment that allows students to connect with God and one another in exciting new ways.

Small Groups:

Small groups are where real ministry happens. Students need community with one another and with adults who can invest and pour into them. A community of believers their own age encourages their spiritual walk with God and their faith. This is where students share their personal struggles and accomplishments. This is why we spend time, energy, and resources to make sure this space is as safe, healthy, dependable, and impactful as it can be.

Volunteers:

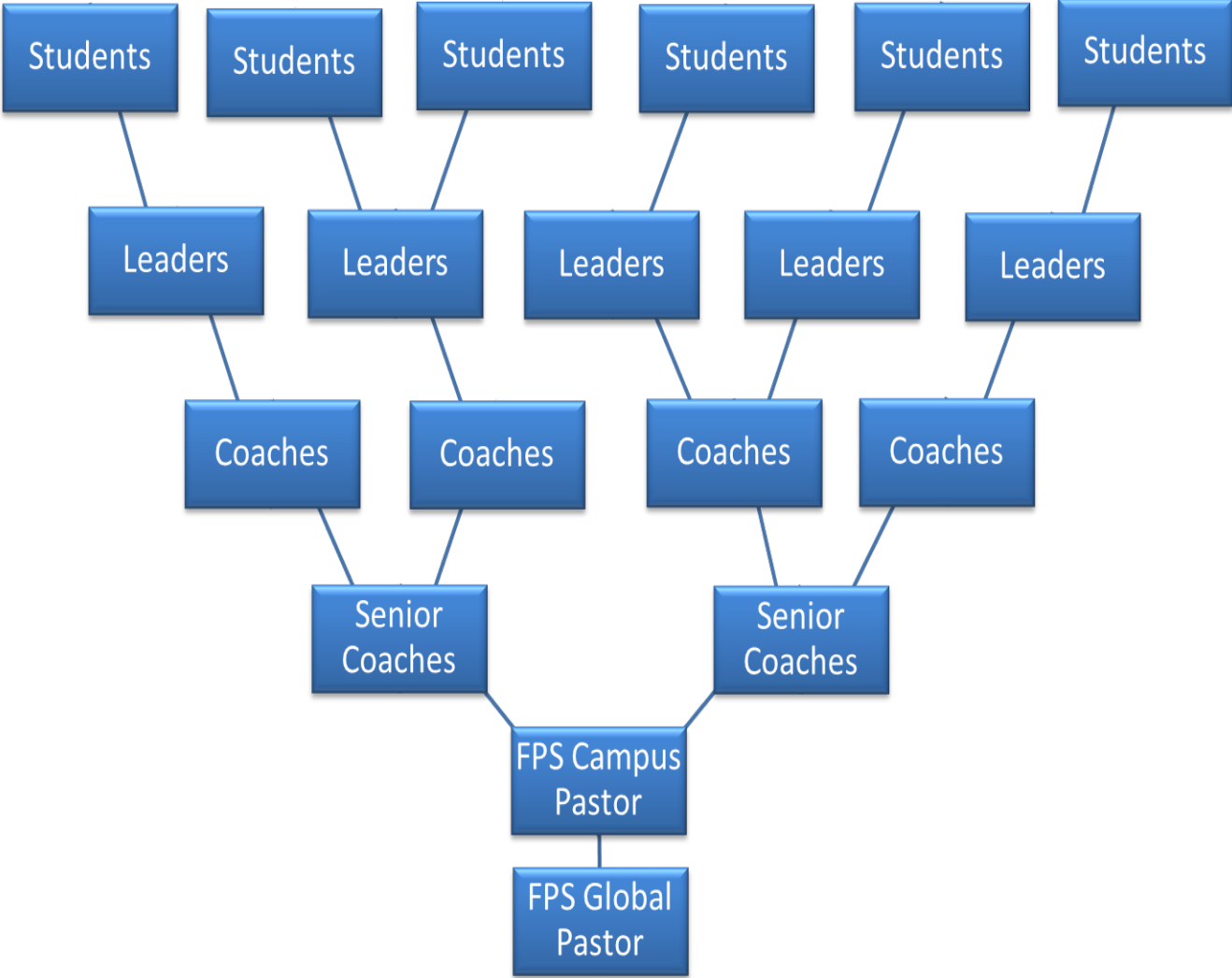
Volunteers are the foundation of fpStudents. We invest a ton of time in training, development, and equipping of volunteers to carry out the ministry in all aspects and venues of fpStudents.. We believe that more often than not, our volunteers are pastors. They are walking through life with students individually and creating a place where they feel safe and loved. The greater our volunteer team, the more students God will send us to steward. He cannot grow us if we are not equipped and ready to receive it.

Parent Ministry:

Our desire is to not only minister to the students that walk in our doors each week, but to also connect with their parents. We want to come alongside of parents to provide resources, caring volunteers, and support that will help them achieve what God has called them to do in raising their students.

fpStudents Leadership Structure

FpStudents believes strongly in accountability at all levels. We have organized our leadership structure (below) so that all volunteers are held accountable. This structure also provides a more efficient way to answer questions or concerns as they arise.



fpStudents Guidelines and Policies

As a ministry, our desire is create an environment that is safe and secure that ensures all participants under the age of 18 are not placed in compromising situations that could be dangerous to their well-being. The following are our policies that help us protect minors in our care at all events and services.

1. All adults working with children or youth are required to be background checked on both a state and federal level to include criminal and sexual abuse. Adults who have been convicted of abuse will not be allowed to serve as volunteers within any church sponsored activity or program for children, youth or vulnerable adults.
2. Adults who have experienced childhood abuse should consult with our staff about their history prior to engaging in any voluntary service.
3. No volunteer should ever have one-on-one contact with children or youth without prior parental approval. This includes, but is not limited to: rides to church, meals, and entertainment activities such as the movies or shopping at the mall.
4. Be cautious in giving students rides in your vehicle.
 - Don't be alone in a car with just one student...especially the opposite sex.
 - FPC is not responsible when you use your car for transportation!
 - Everyone in the vehicle must have a seatbelt on.
5. All volunteers should observe the "two leader/open door" rule, which requires an adult working with students to be accompanied by another leader or provide visual access to the room. Rooms with windows and open corridors are the best places to talk with students "privately." You always want to be in a location that anyone can walk by and see you.
6. All volunteers should immediately report suspected or inappropriate behaviors to their coach, volunteer leader, or staff. Even if you are not sure please report. Better to be safe than sorry.
7. We ask all volunteers to become an active member of Faith Promise Church. FpStudents allows a year for you to complete this process. If you have questions or issues please don't hesitate to contact your coach, volunteer leader, or staff.
 - a. Made a profession of faith and been baptized by immersion.
 - b. Actively growing in an adult small group.
 - c. Actively serving in an area of ministry. (By serving in student ministry you are doing this.)
 - d. Committed to and actively tithing

8. **Never agree to keep a secret with a student. If information needs to be shared with staff, please communicate with your coach or volunteer leader if possible and allow them to communicate with staff. Remember our commitment is to the overall health of the student, not them liking us! Please report any abuse or suspected abuse, suicidal thoughts, self-harm, or statutory rape incidences immediately. This is our obligation by law.**
9. **A romantic relationship with any student in the Student Ministry, regardless of age or consent, is not allowed.**
10. **Don't loan money to students. Simply say "I can't do that". All money donated for a student should be done anonymously through the fpStudent Office.**
11. **Don't drink alcoholic beverages in front of students or post such activity to any social media.**
12. **Be 15-20 minutes early to any church activity. Come early and leave late. The best time to talk to students is before and after.**
13. **Know the difference between "constructive" horseplay and "destructive" horseplay. Be careful to protect a student's dignity by not insensitively ridiculing the student in public or private.**
14. **If you can't attend a volunteer meeting let your coach or volunteer leader know as soon as possible. They are vital to the continued growth of you as a leader and our ministry.**
15. **We are a team! On most occasions, decisions are open for discussion. We love feedback! Once the final decision is made, we are to move forward as a united front, positive and excited about what God is doing. Always back up volunteers and staff by positively supporting other leaders. Steer clear of negative conversations, and cut off negativity!**
16. **Always be alert for students who need a word of encouragement. This is especially important when dealing with larger numbers. We don't want anyone to be left out.**
17. **Emergency situations: During the event of an emergency you are expected to help the supervision team coordinate evacuations from the building, or to a safe place inside the building. Our emergency contingency plans are available at the info kiosk in the lobby of each campus. Please be familiar with these.**
18. **Always remember that we are dealing with young, fragile lives. What we say and do will affect their lives forever. Make every opportunity count!**
19. **BE CAREFUL...BE WISE...WHEN IN DOUBT, CHECK WITH YOUR COACH, VOLUNTEER LEADER, OR STAFF.**

What do I do if...

...a student informs me that they are being abused, have suicidal thoughts, or are in any physical danger?

- Gather as much information and detail about their situation as possible.
- Make sure that the student knows that you will do what is best for them. Never promise that you won't tell anyone.
- Immediately notify your coach or staff about the situation.

...a student is disruptive during the service?

- Let's try to prevent it before it happens...sit strategically in the room.
- You have the authority to ask them to stop being disruptive...use it!
- Use these steps in this order.
 - Sit strategically in the room.
 - Tactfully ask the student to stop being disruptive.
 - Leader or security will remove the student from the room and explain how important it is for them to not disrupt the environment.
 - Notify staff of the student's behavior. They will let parents know if needed.

...you cannot make it one night?

- Contact your coach/volunteer leader
- Please create a plan for covering your group and notify all parties involved, including the staff.

...you disagree with staff/leadership/philosophy or something you hear in a message?

- Talk to your coach/volunteer leader or staff.
- Do not gossip about the issue to other volunteers, students or parents.
- Let's work together to show love and grace in the midst of a possible disagreement.
- Have each other's back on the front lines.

...I have a disagreement/issue with another volunteer?

- Embrace Matthew 18:15 - *"If your brother sins, go and show him his fault in private; if he listens to you, you have won your brother."*
- Approach them with humility and grace. Say your piece, and be open to listening to their side.
- Agree to a resolution with each other.
- Seek out your coach/volunteer leader or staff if you cannot resolve the issue.

...a student wants to accept Christ?

- This means that they want to admit that they are a sinner, be willing to turn from their life of sin (repentance), believe that Christ is the answer to the forgiveness of their sin and eternal life, ask Christ to take control of their lives by the power of the Holy Spirit.
 - Follow the gender rule – guys counseling guys and girls counseling girls.
 - Make sure that they understand the decision that they are making, and pray with them praising God for the decision that they just made using the counseling booklet provided.
- Once you have spoken with the student, shared the Gospel with them and they prayed to receive Christ:
 - Make sure they have a Bible and show them how to use it. (New Believers Bible – we can provide one)

- Tell them about baptism being the next step of obedience after salvation.

Get all their contact information and share with the staff using the perforated sheet on the back of the counseling booklet!

GROUP LEADER RESPONSIBILITIES

Small Group Leaders are the life line of the ministry. You guys and gals are the ones who will have the day in and day out relationships with the students. What you do is so important and we cannot thank you enough for your investment. The seeds you are sowing have the possibility of "producing crops that are thirty, sixty and even a hundred times as much as has been planted" (Matthew 13:8). We are so glad that you want to invest in students' lives for the glory of God. We want you to be successful, so we're going to teach you everything we know about how to lead a small group.

What is a small group leader?

A life group leader is a volunteer who invests in a small group of 6-10 same grade, same gender students through leading a weekly group meeting and by being involved in their lives during the week.

What's the goal of a small group leader?

To develop relationships with your students that allows for you to engage in discipleship and keep them connected to the students and the overall life of Faith Promise Church.

What are the expectations of a small group leader?

1. Trust God with the results. We know this is easier said than done.
 - Pray for students daily; for their faith, for their Spiritual Growth, for their influence at school and among friends, and for their families.
2. Be connected with God – Ministry is done out of the overflow of the heart. Your relationship with these students is intended to lead them closer to Christ. Make sure you are modeling that in your own life. If you are not connected with God on a personal level, you will not be excited about passing your faith on to students.
 - You must have an active, growing relationship with God to be a small group leader.
 - Reading the Word.
 - Time in Prayer.
 - Actively pursuing your Biblical role in your household.
 - Allowing God to lead you in your personal walk with Him.

3. **Attend regularly on fpStudents nights. If you can't attend every week, then life group leader may not be the role for you. Keep in touch outside fpStudents nights by contacting them at least once a week. Here are a few ideas:**
 - **Social Media (Instagram, Twitter, Facebook, Periscope, etc. -- be above reproach in interaction)**
 - **Phone Calls and Text Messages (be above reproach in interaction – fpStudents volunteers not permitted to call or text students of the opposite sex)**
 - **Follow up with students who are absent from group each week. Let them know you missed them. If a student misses more than 2 weeks, it's likely we won't get them back.**
 - **Look for ways to connect with them in their world (games, practices, performances).**
 - **At weekend services, seek out students in your group. Keep an eye out for students who may not be connected with fpStudents. fpStudents info cards are located at the info desk in the lobby.**
4. **Get together and perform a service project once a semester outside of fpStudents nights.**
5. **Building a relationship with the parents of those in your small group is essential. Connecting with parents builds trust, allows for healthy relationships to form, and helps in communicating and coordinating events and plans. It also gives you additional insight to a student's home life.**
 - **Please personally connect with the parents of the students in your life group at the start of the school year prior to contacting students, and in January at the beginning of the second semester.**
6. **Share the Gospel with students regularly and continually point to the forgiveness, freedom, life and purpose in Jesus.**
 - **Speak life over students, constantly reminding them of God's love, their worth, and God's plans for them in Jesus.**
 - **Speak with grace and truth – telling them the truth about their sin as well as the grace of God to rescue and forgive them.**
7. **Complete your attendance and add new students to Groups 2.0. The attendance link is automatically sent through the system on Wednesday night. This is something that is covered by your co-leader once you're placed in a group.**
8. **Leader folders: These are updated monthly and are available for you to use each week if you choose. Turn it back in at the end of the night. This is something that is covered by your co-leader once you're placed in a group.**
9. **Childcare: If you need it please let the student office know how many and their ages will be regularly attending.**
10. **Be fully engaged in fpStudents worship service and your small group – lead by example!**

- Sit with students during service and set an example on how they should behave by actively engaging during the sermon and group with your Bible and journal. Pursue and interact with students before and after the service.
 - Refrain from using your cell phone and tablets if possible.
 - Worship up front and be the example for your students.
11. **Misbehaving Students:** We need every adult during student services to be proactive in dealing with students who are misbehaving. Here are some steps for dealing with misbehaving students:
- Go to the student with whom the issue exists, and present them with the problem. Tell them why it's a problem, and ask them to stop whatever it is.
 - If the issue persists, then bring them to their leader and present the problem to them. Point out what needs to change, and make sure that they are clear on what we are expecting them to do.
 - If a resolution cannot be met, or if they do not abide by the agreement reached with their leader, take the student to the lobby and a senior coach or staff member will handle it from here. The staff will handle contacting parents and sending them home if needed.
12. **Recruiting Others:** Keep an eye out for others in your circle of influence that might fit well as a volunteer in the student ministry. Invite them and help them get connected.
13. **Life Group Leaders** are expected to be at all Leader Meetings. These are periodical large meetings to cast vision regularly and communicate any important information, offer additional training to enhance the leadership of small groups, to brainstorm and trouble shoot challenges that you might be facing, and to build friendship and community among leaders.
14. *If you are going to miss a night, please notify your coach, and then create a plan with them for taking care of your group for the night. Please communicate that plan to all parties involved.*

What does a typical fpStudent Small Group look like?

Each group should have the following components:

- A chance to connect and catch up on week.
- Dig into the discussion for the evening.
- Application of the discussion to their lives.
- A chance to share their prayer request and pray.

This is not a script, it is a guideline that will be used to fit your group. Please make sure the lesson revolves around The Main Point.

Sample Life Group Leader Group Guide



Jesus And Loving Others

Lesson 1: The Greatest Commandment

What we want students to learn: That according to Jesus, loving others is second only to loving God. It's a crucial part of being who God wants us to be.

What we want students to do with what they've learned: To evaluate their own attitudes toward loving others, especially in light of what it says about how they love God.

Scripture Focus: Matthew 22:34-40

Supporting Scripture: 1 John 3:10

The Main Point

Your students should love the idea that Jesus took hundreds of Jewish laws and summed them up in six words – love God, love others, love yourself. Today's lesson will help your students understand that the best place to start in a study of loving others is to see what Jesus had to say about the subject. We'll see that Jesus summed up perfect fulfillment of the Law through the commands, "love God and love others." Loving God is primary, of course. But it's notable that loving others was second on Jesus' list.

FIRST, ask if anyone has ever seen a sign in a restaurant declaring that the eating establishment was voted "Best Restaurant In Town" or "Best Ribs In The City" or something similar. You're going to let them come up with their own "greatest list" of things that are important to them. (Greatest Store, Restaurant, Band, etc)

Have students share their answers and engage in a little lively debate about whether or not they agree or disagree with their friends' choices. **Do you think most of things on each person's list are opinion or fact? How do you know?**

This activity helps us see that there are a lot of opinions about what things are the greatest, and much of it is personal preference. But what about when fact and truth override opinion? Today you are going to discover that Jesus was presented a chance to create a "greatest" list. But His list goes beyond opinion.

Give some context to the passage in Matthew chapter 22 telling them that a group of Jewish religious leaders called the Pharisees and the Sadducees despised Jesus. These men were comfortable with their system of laws and standards and hated the fact that Jesus was preaching a new message that challenged their authority and that threatened their political standing in the community.

Sample Life Group Leader Group Guide (continued)

Read Matthew 22:34-36. Ask if anyone can tell you the question they asked Jesus.

- **What is the greatest commandment?**

Read Matthew 22:37-39. Begin the discussion here by asking the following questions:

- **Why might the command to love God with all of one's heart, soul, and mind be familiar to the Pharisees? Does it sound familiar to you? (Deut. 6:4-9)**
- **What did Jesus say about these verses?**
 - *Answer:* He said it was the first and greatest commandment.
- **What was the next commandment on Jesus' list?**
 - *Answer:* Love your neighbor as yourself.
- **Why was this addition significant?**
 - *Answer:* Jesus summed up God's heart for people in these words.

Loving God would have always been at the top of the GREATEST COMMANDS list for any law abiding Jew. What Jesus did was also put the importance of loving others as equally important.

What changed when it came to being right with God in the New Testament versus the Old Testament?

- *Answer:* Jesus' death on the cross forever paid the penalty for our sin nature so the need to constantly keep the old sacrificial law was done away with.

What does John 3:16 say was the motivating factor behind God sending His only Son to die for our sins?

- *Answer:* God so LOVED the world. The love of God perfectly fulfilled the old law requirement of a sacrifice once and for all.

Jesus demonstrated love for others through His death and resurrection which brought loving God to a personal and intimate level. **In Christ, our ability to love God and love others has been supersized. Not only do we see Christ's perfect model as an example, we are empowered by the Spirit to love others as Christ did.**

Read 1 John 3:10 -- **How does John equate loving others as an essential aspect of who God's children are?**

- *Answer:* John puts this idea of loving others on the same level as "doing right." John basically states that being a righteous person is also being a loving person. John simply reinforces this by saying if a person doesn't love others they must not love God.

Have students think of some ways they can live out the great commandment by expressing their love to God.

- Read the Bible, pray, attend church, worship, praise God, tell others what God has done in your life, follow God's calling in your life, obeying Him, trusting Him, etc.

Have them think of ways they can live out the great commandment by loving others, which may include the following:

- Go on mission trips, help with local ministry projects, sponsor a child through Compassion International or World Vision, encourage teenagers at school, help out at a soup kitchen, etc.

What ways are you personally going to show your love for Christ and others this week?

FPSTUDENT STAFF

Pellissippi Campus

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Campbell County Campus

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fpStudent Leadership Commitment

I acknowledge the Lordship of Jesus Christ in my life, I am committed to actively growing in a relationship with Him, and I am willing to talk with my coach/volunteer leader about this.

I understand that I must be a or begin the process of becoming a Core Member of Faith Promise Church and support the vision and mission of FPC.

I understand the vision and mission of Faith Promise Student Ministry and will actively help students advance their faith as well as the Kingdom of God.

As a leader in the Faith Promise Student Ministry my choices, lifestyle, and relationships will be above reproach and Christ centered publically and privately and I am open to being held accountable to this in fpStudents

- Dating students involved in the Faith Promise Student Ministry is strictly prohibited, and will result in the removal from Student Ministry.
- If married, please uphold and remain faithful to minister to your spouse and family first.
- Cohabitation and coed sleepovers are prohibited.

I will not engage in any illegal activity (including substance or sexual) with students and I will report such behavior to the Faith Promise Student Ministry staff if I become aware of this activity

My postings and pictures used on social networking will be above reproach to maintain integrity and unity among students, leaders, and staff. (This is somewhat subjective, so don't be offended if you are approached.)

I commit to being active in fulfilling the specific roles and responsibilities as outlined in this manual and the apprenticeship process.

I will attend all pertinent and required Faith Promise Students programs, meetings, events, and trainings. If I have a scheduling conflict, I will promptly notify my coach/volunteer leader prior to the event.

I commit to a year of involvement with the fpStudents.

Volunteer Signature: _____

Volunteer Printed Name: _____ **Date:** _____



Volunteer Commitment Page

I acknowledge the Lordship of Jesus Christ in my life, I am committed to actively growing in a relationship with Him, and I am willing to talk with my coach/volunteer leader about this.

I understand that I must support the vision and mission of FPC and it is strongly encouraged that I become a part of the Core at Faith Promise.

I understand the vision and mission of Faith Promise Student Ministry and will actively help students advance their faith as well as the Kingdom of God.

As a volunteer in the Faith Promise Student Ministry my choices, lifestyle, and relationships will be above reproach and Christ centered publically and privately and am open to being held accountable by fpStudents.

Dating students involved in the Faith Promise Student Ministry is strictly prohibited, and will result in the removal from Student Ministry.

I will not engage in any illegal activity (including substance or sexual) with students and I will report such behavior to the Faith Promise Student Ministry staff if I become aware of this activity

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Volunteer Signature: _____

Volunteer Printed Name: _____ Date: _____

